

## APPENDIX A - PLAYER CODE OF CONDUCT



**Cambridge-Isanti  
Soccer Club (CISC)**  
950 3<sup>rd</sup> Ave NW  
Isanti, MN 55040

TO: All Player Participants within Cambridge-Isanti Soccer Club (CISC)  
FROM: CISC – Board of Directors  
DATE: 17 October 2022  
SUBJECT: Player Code of Conduct

As a player within the CISC, I agree to the following and uphold all requirements outlined below.

1. I will always uphold and play by the club rules.
2. At no time will I argue with a referee or assistant referee. If I disagree with any of the referees, I will speak with my team assigned coach.
3. I understand and believe that referees, just as the coaches and other fellow players, are attempting to do their best.
4. I agree to control my temper and maintain my emotions while avoiding bad and/or negative comments, gestures, and physical actions at all times. In addition, I know that purposely distracting and/or annoying an opponent is not allowed. I am a representation of the CISC and there will be no toleration for these actions.
5. My team's performance will benefit and so will I by working equally hard for myself and for my team.
6. I am expected to be a good sport and applaud all plays whether they are made by my team or the opposing. I will not make bad comments towards my team, the opposing team and/or any players on either team.
7. Treat all participants as I like to be treated. I will not bully or take unfair advantage of my competitor or team members.
8. I will cooperate with my coach, teammates, and opponents.
9. It is important to participate within CISC not only for my coaches and/or parent's benefit, but also for my own fulfillment.
10. Respect the rights, dignity, and work of all participants regardless of their gender, abilities, culture background, religion, and sexual orientation. There will be zero tolerance for infractions against the previously listed.



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11. I will maintain a positive attitude not only for myself, but also for my fellow team members, coaches, opposing teams, and additional participants within the club. I understand my attitude can influence those around me.
12. It is important to remember practices and training are just as important as games and my attendance helps my team. I will notify my coach if I must miss practice or a game.
13. I will play for the fun of soccer!

## APPENDIX B - COACHES & TEAM MANAGER CODE OF CONDUCT



**Cambridge-Isanti  
Soccer Club (CISC)**  
950 3<sup>rd</sup> Ave NW  
Isanti, MN 55040

TO: Head Coaches, Assistant Coaches and Team Managers within  
Cambridge-Isanti Soccer Club (CISC)

FROM: CISC – Board of Directors

DATE: 17 October 2022

SUBJECT: Coaches and Team Manager Code of Conduct

Coaches, Assistant Coaches and Team Managers are always responsible for the conduct of their players, themselves, and their side of the field specifically as it relates to the referee, coaches, and players. Verbal and/or physical abuse will not be tolerated.

All personnel coaching and managing a team (or teams) within CISC must adhere to the following requirements outlined below.

1. Remember that players participate for pleasure and winning is only a part of the fun.
2. Never ridicule or yell at players for making a mistake or not winning.
3. Be reasonable in my demands on players time, energy, and enthusiasm.
4. Operate within the rules and spirit of the game and teach my players to do the same.
5. Ensure that the time players spend with me is positive experiences. All players are deserving of equal attention and opportunities.
6. Avoid overplaying talented players. All players deserve appropriate playing and training time, regardless of their ability and if they are a child of the acting head coach, assistant coach and/or team manager.
7. Ensure that equipment and facilities meet safety standards and are appropriate to the age, maturity, and ability of all players.
8. Display control, respect, and professionalism to all involved with soccer. This includes, but is not limited to opponents, coaches, officials, administrators, parents, the media, and all additional spectators. In turn encourage the same expectation of players. Even as a volunteer the way you act is a direct reflection of the club and all that support the club.
9. Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether and injured player is ready to practice or play.



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10. Keep up to date with the latest coaching practices and the principles of growth and development of young players.
11. I understand that any contact with a player should be appropriate to soccer situations and necessary for the player's development. All other interactions other than dealings with soccer, training, and/or development is not condoned by CISC. Furthermore, as a head coach, assistant coach, and team manager I will ensure all communication held is in accordance with SafeSport guidance and rules.
12. Respect the rights, dignity and worth of every young person regardless of their gender, abilities, cultural background, religion, and sexual orientation.
13. Believe that my role as a coach is to contribute to the overall success, physical, and athletic growth of the player through participation in soccer.
14. Endeavor to be a good instructor and a positive role model for all players.
15. Remember my behavior brings credit to myself, the CISC organization, local community, and the sport of soccer.
16. Believe that referees, just as coaches and players are attempting to do their best.
17. Understand that my attitude can influence the players, coaches, and spectators.
18. Demand a sports environment for the children that is free of drugs, tobacco, and alcohol and I in turn will refrain from their use at all CISC soccer events.
19. I understand it is my job to protect the children of my team and not give out any private or negative information regarding a player at any time. This includes protecting participants' privacy, keeping information confidential, and/or allowing the participant to remain anonymous.
20. CISC counts on our volunteers to uphold a high standard in professionalism. While volunteering, I understand and concur that I will display a positive and respectful attitude, represent the organization in a responsible manner, and conduct myself in a professional manner, even when off duty.

## APPENDIX C - PARENT & SPECTATOR CODE OF CONDUCT



**Cambridge-Isanti  
Soccer Club (CISC)**  
950 3<sup>rd</sup> Ave NW  
Isanti, MN 55040

TO: All parents and spectators of player participants within  
Cambridge-Isanti Soccer Club (CISC)

FROM: CISC – Board of Directors

DATE: 17 October 2022

SUBJECT: Parent/Spectator Code of Conduct

As a parent or spectator of a player within the CISC, I agree to the following and uphold all requirements outlined below.

1. Be my child's best fan! Support my child unconditionally and make him/her feel like a winner.
2. Remember that children participating in the soccer club are doing so for their enjoyment, not mine. Encourage child to participate, do not force them.
3. Focus on the child's efforts and performance rather than winning or losing. Never ridicule or yell at a child for making a mistake or losing a game.
4. Encourage children always to play according to the rules and to settle disagreements without resorting in a hostile manner or violence.
5. Remember that children learn best by examples. Appreciate good performance and skillful plays by all participants.
6. Support all efforts to remove both verbal and physical abuse from all soccer activities.
7. Respect the decisions of officials and teach children to do likewise.
8. Learn the rules of the game, the rules of the CISC Complex and the policies of the organization.
9. Be kind and show appreciation to my child's coach, other volunteers (i.e. board members and concession staff) and to the referees. They are all volunteers – giving of personal time to provide a recreational activity for your child. They are providing a valuable community service, often without reward other than their personal satisfaction. Without them volunteering their time, your child could not participate.